



One Year After *Janus*:

TEACHER ATTITUDES ON UNIONS & MEMBERSHIP

Conducted by YouGov on behalf of Teacher Freedom

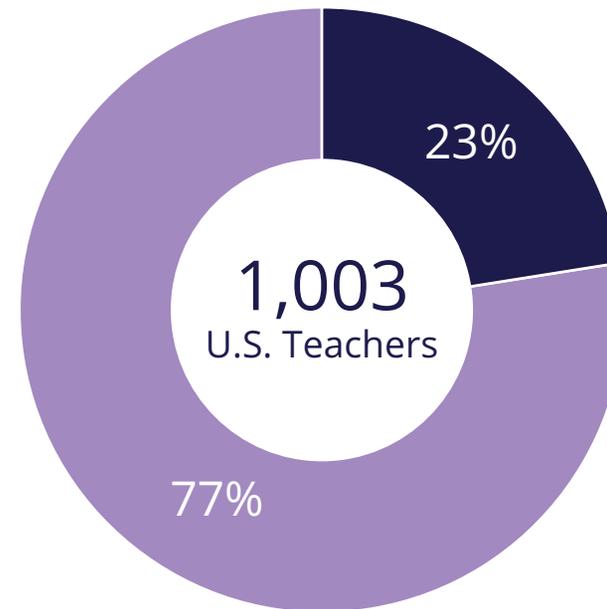
JUNE 2019

POLLING

Over 3 in 4 teachers have not heard of *Janus v. AFSCME*.

Before taking this survey, had you heard of the U.S. Supreme Court case *Janus v. AFSCME*?

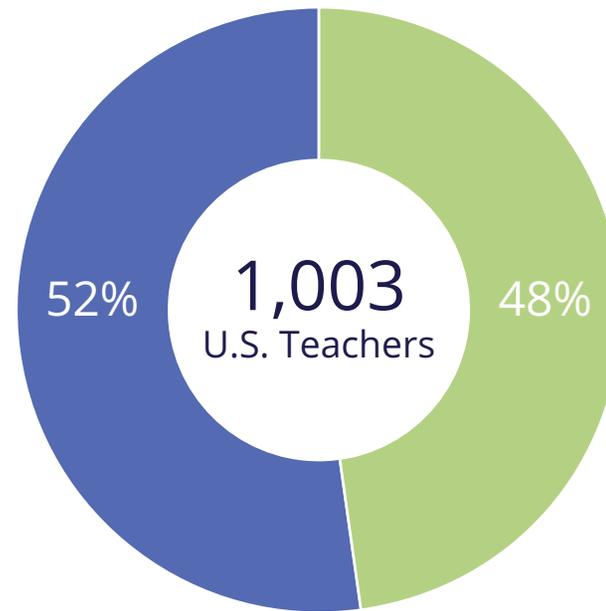
- Heard of *Janus v. AFSCME*
- Not heard of *Janus v. AFSCME*



A majority of teachers aren't aware of what *Janus* case does.

For your knowledge, the Janus v. AFSCME decision concluded that public employees, including public school teachers, cannot be required to pay dues to a union if they decide to not belong to the union. Were you aware of this?

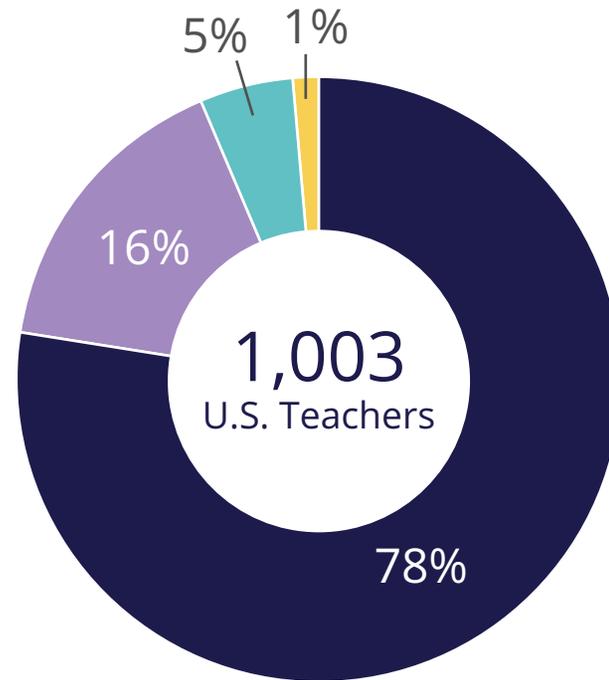
- Aware of *Janus* outcome
- Not aware of *Janus* outcome



22% of teachers have reevaluated union membership in the past year.

In the last year, have you reevaluated union membership?

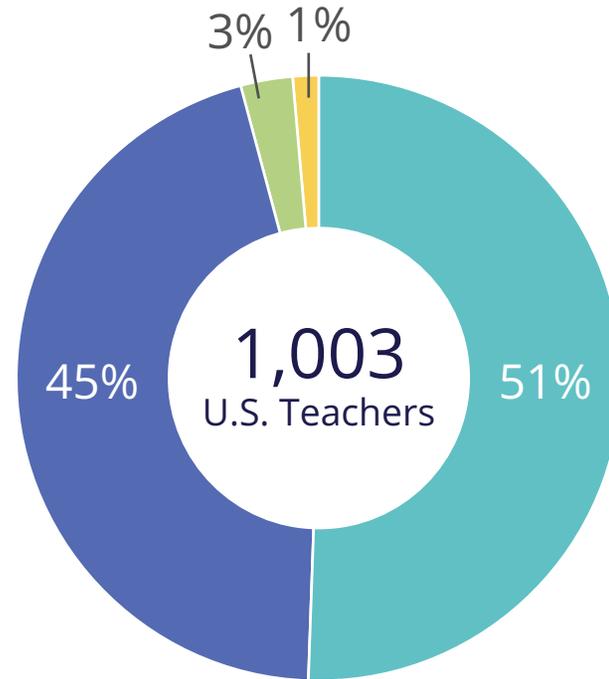
- Yes, and I am more inclined to stay in a union (or join a union).
- Yes, and I am more inclined to leave a union (or never join).
- Yes, and I left a union.
- No, I have not reevaluated union membership.



Very few teachers have changed their union membership status in the past year.

Has your union membership status changed since the Janus decision? Please select all that apply.

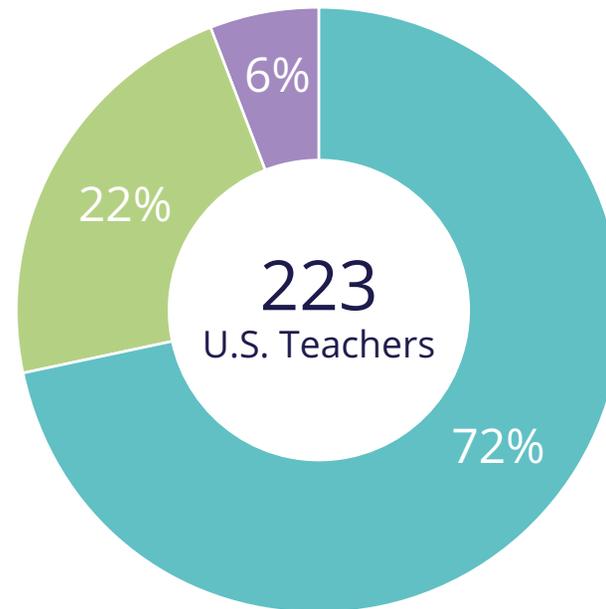
- Yes, I have joined a union since the *Janus* decision.
- Yes, I have quit a union since the *Janus* decision.
- No, I was already a union member and I have stayed a union member.
- No, I was not a union member before and am not a union member now.



Of teachers who reevaluated membership in the past year, 28% left or were more inclined to leave the union.

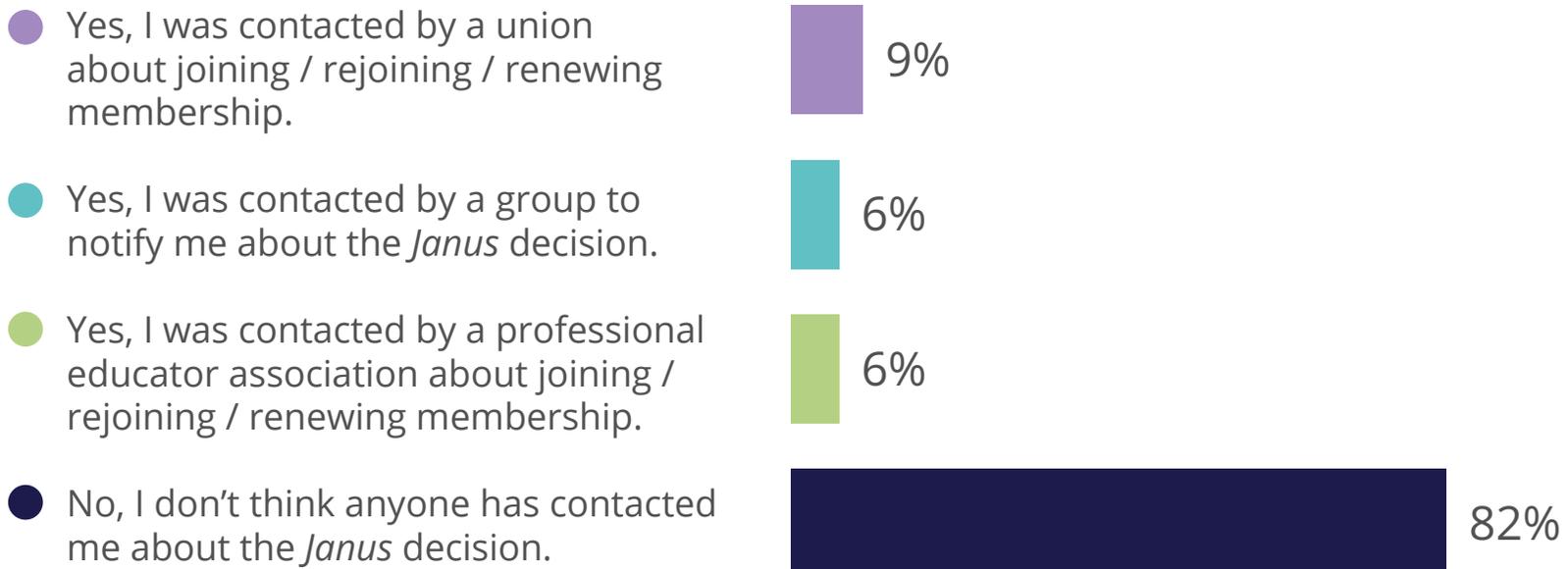
In the last year, have you reevaluated union membership?

- Yes, and I am more inclined to stay in a union (or join a union).
- Yes, and I am more inclined to leave a union (or never join).
- Yes, and I left a union.



A vast majority of teachers have not been contacted about *Janus*.

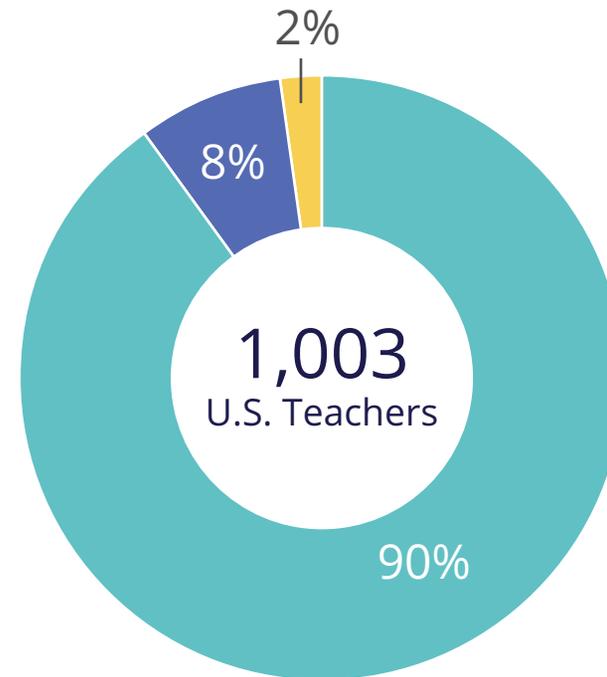
Has anyone contacted you about your union membership options since the Janus decision? Please select all that apply.



Most teachers think the union hasn't been any more responsive since *Janus*.

Has the union been more or less responsive to teachers' needs since the Janus decision of June 2018?

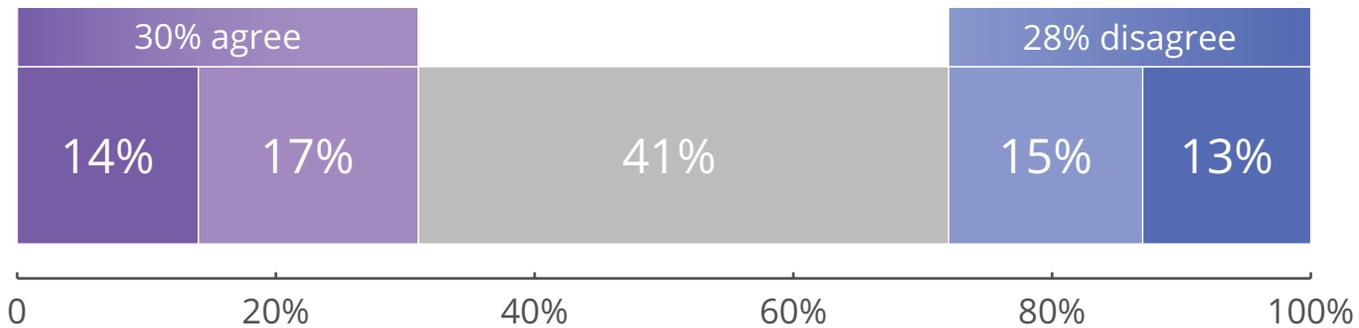
- More responsive
- No difference in responsiveness
- Less responsive



30% of teachers say it's easy to resign from the union.

To what extent do you agree or disagree with each of the following statement? Please select one option.

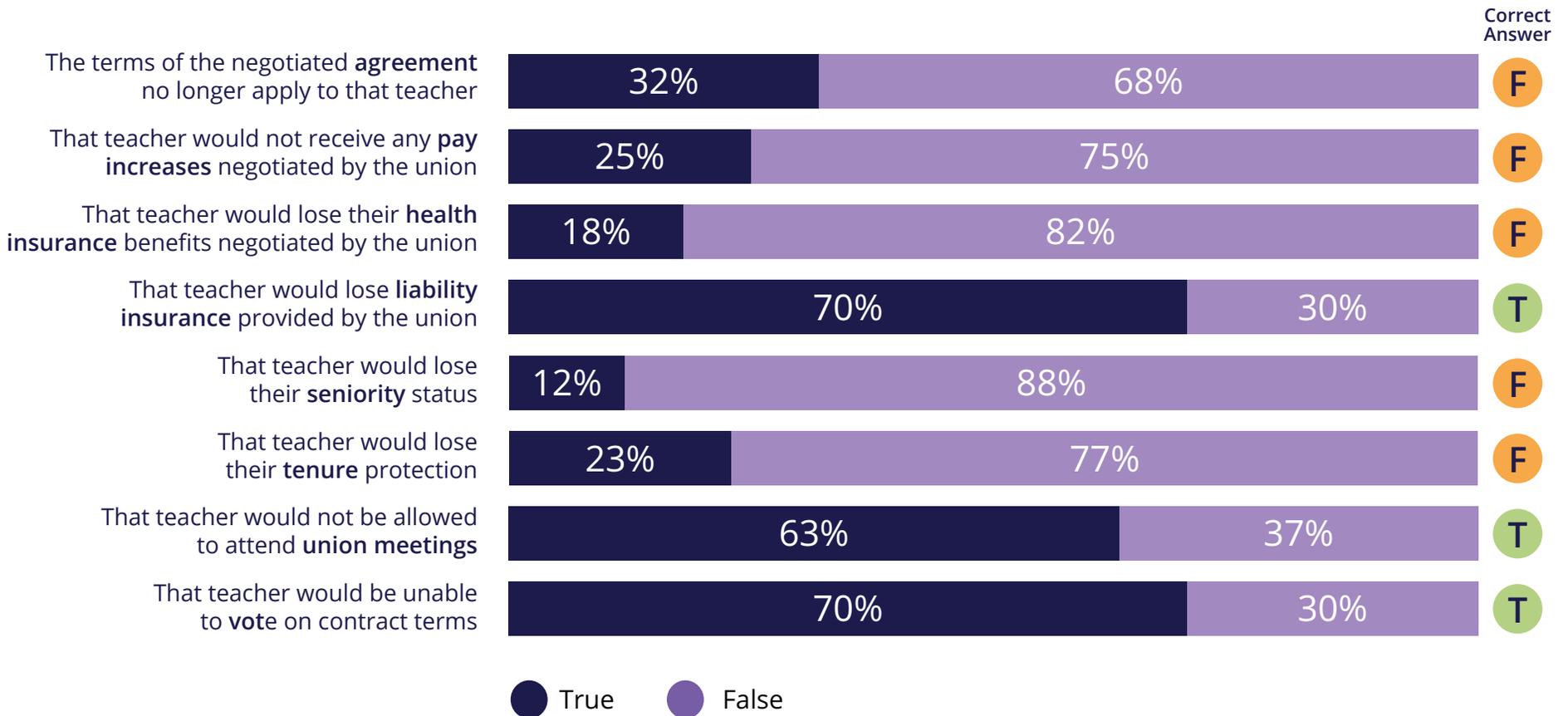
"It's easy to resign union membership."



- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Many teachers don't understand what happens if they leave the union.

For each of the following statements, please indicate whether they are true or false IF there is a union in a school/district BUT a teacher chooses not to become a member. Please select one option on each row.



Only 17% of teachers were able to correctly answer every factual true / false question.

Many teachers believe the union cannot help them if they are disciplined. 44% believe they will be mistreated by their colleagues if they leave their union.

For each of the following statements, please indicate whether they are true or false IF there is a union in a school/district BUT a teacher chooses not to become a member. Please select one option on each row.

The union cannot help that teacher if they get **disciplined**

72%

28%

Some union colleagues may **mistreat** them

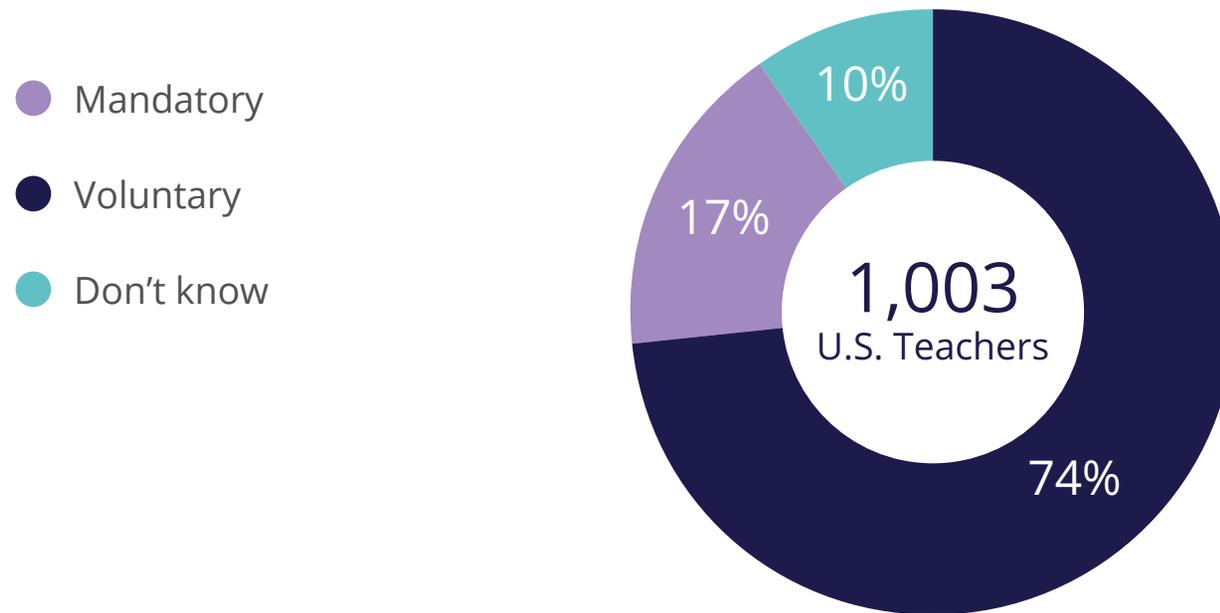
44%

56%

● True ● False

Most teachers believe union membership should be voluntary.

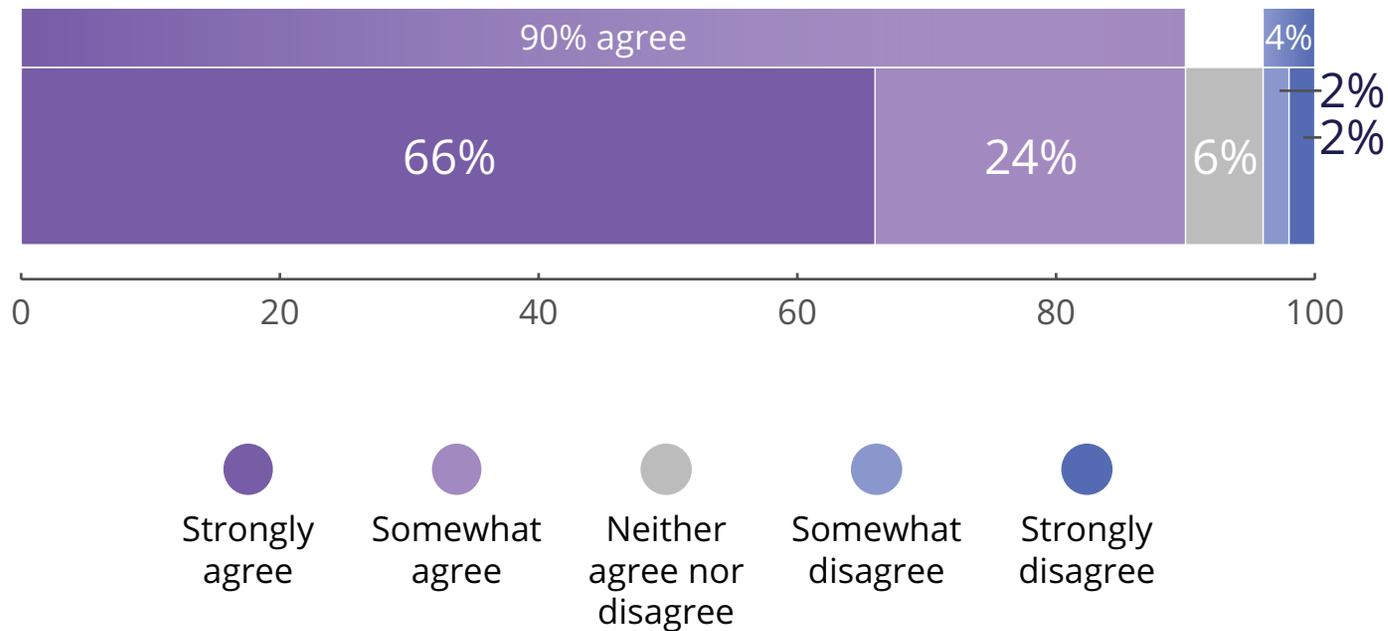
If there is a union in a school/district, membership in that union should be...



90% of teachers respect the rights of their colleagues to join the association of their choice.

To what extent do you agree or disagree with each of the following statements?

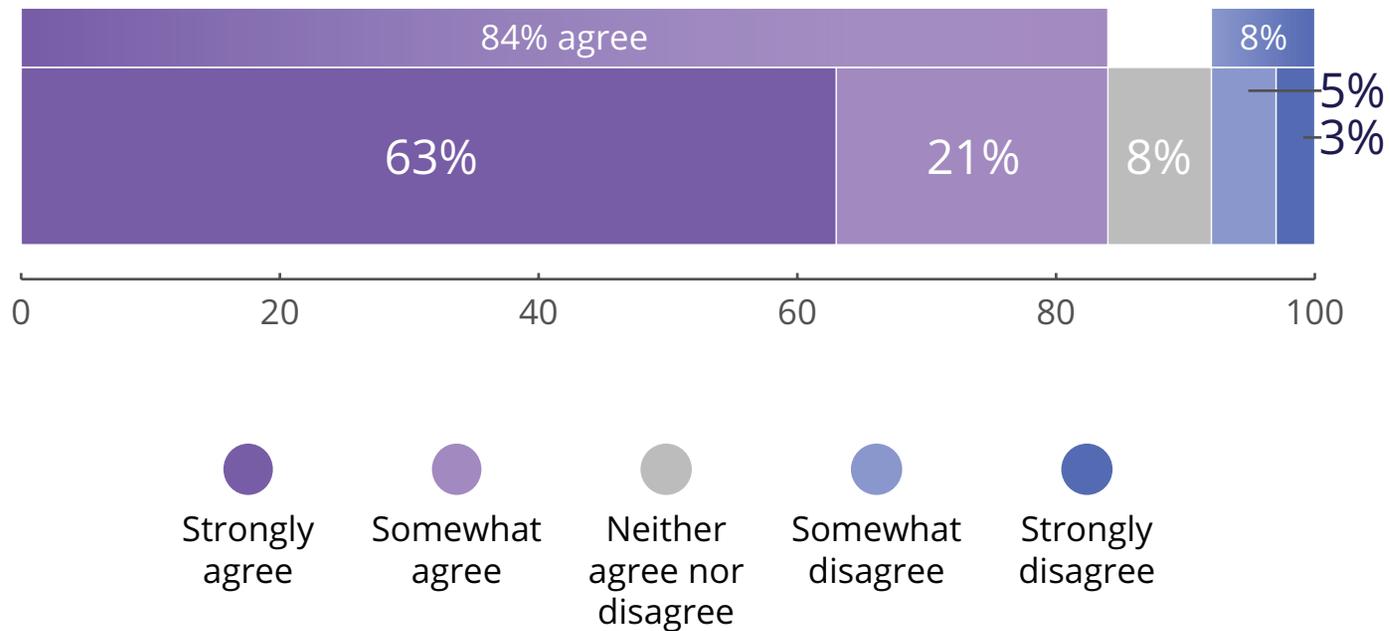
“I respect the right of my colleagues to join the association of their choice.”



84% of teachers think they should be able to join or quit a union at any time.

To what extent do you agree or disagree with each of the following statements?

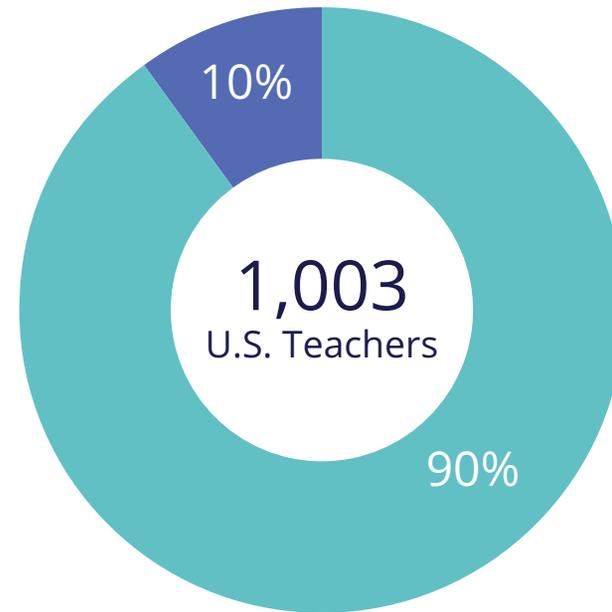
“Teachers should be able to join or quit a union at any time.”



9 in 10 teachers are satisfied with their current job.

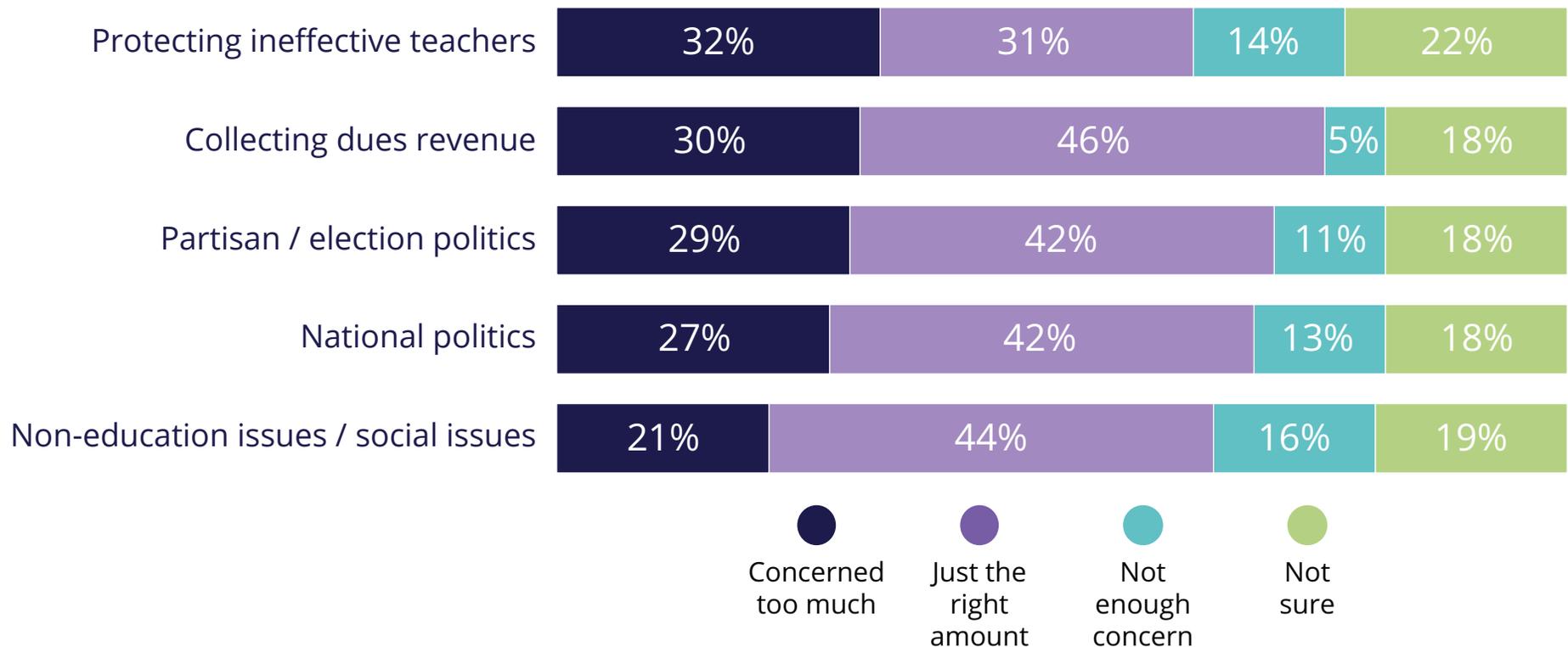
Overall, how satisfied, if at all, would you say you are with your current job?

- Very or somewhat satisfied
- Not very or not at all satisfied



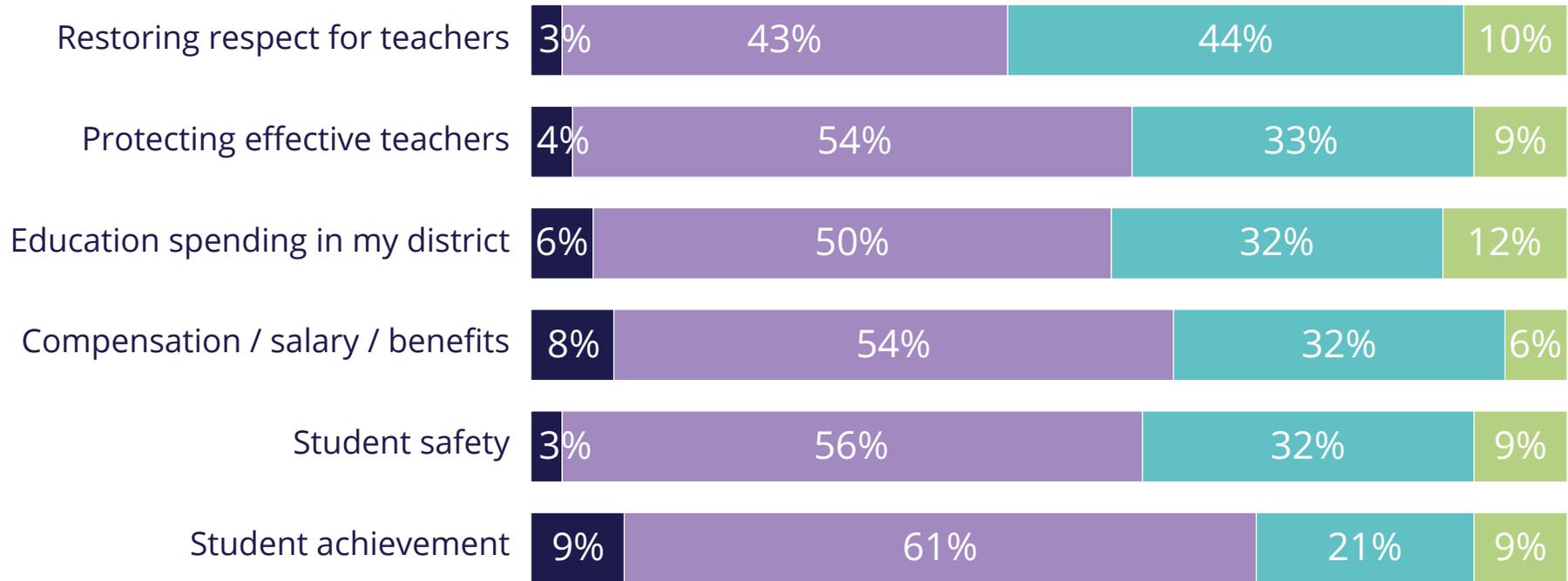
About 3 in 10 teachers say unions care too MUCH about politics, revenue, and protecting ineffective teachers.

*In general, how would you rate the level of concern teachers unions have with each of the following?
Please select one option on each row.*



Many teachers say unions care too LITTLE about respect, job protection, and education spending, and student safety.

*In general, how would you rate the level of concern teachers unions have with each of the following?
Please select one option on each row.*

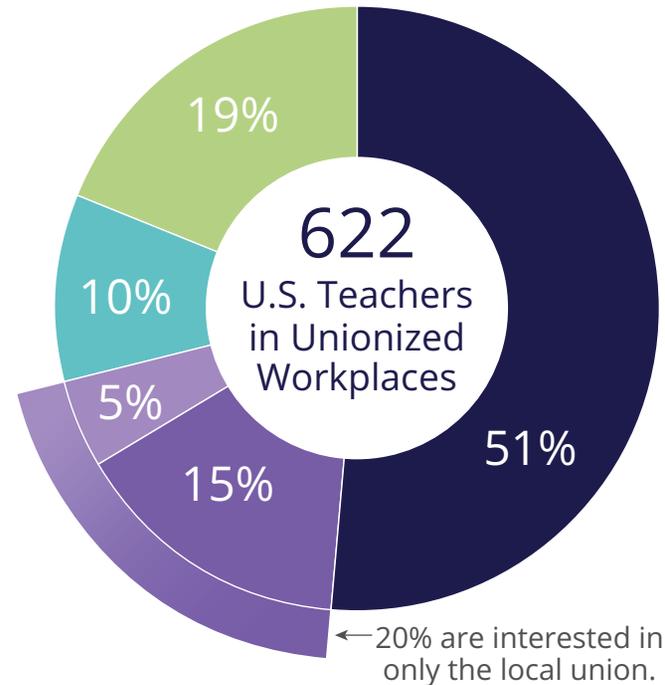


Concerned too much
 Just the right amount
 Not enough concern
 Not sure

1 in 5 teachers in unionized workplaces would prefer to belong to only a local union.

Most unions require membership at the local, state, and national level, not allowing for local membership only. If given the option to join only a local union, I would:

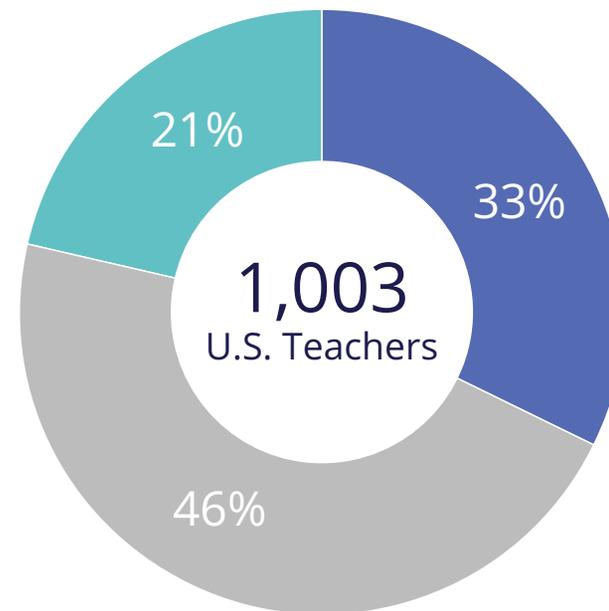
- Continue to belong to the local union, but quit the state and national unions (remain in local) .
- Join the local union.
- Change nothing: continue to not be a member of any union (no union membership).
- Change nothing: continue to belong to local, state, and national unions (remain in everything).
- Don't know



More teachers believe the *Janus* decision will have a positive impact on the teaching profession than a negative one.

Given what you know, do you think the 2018 Janus decision will have a positive or negative impact on the teaching profession?

- Very or somewhat positive impact
- Neutral / won't make an impact
- Very or somewhat negative impact

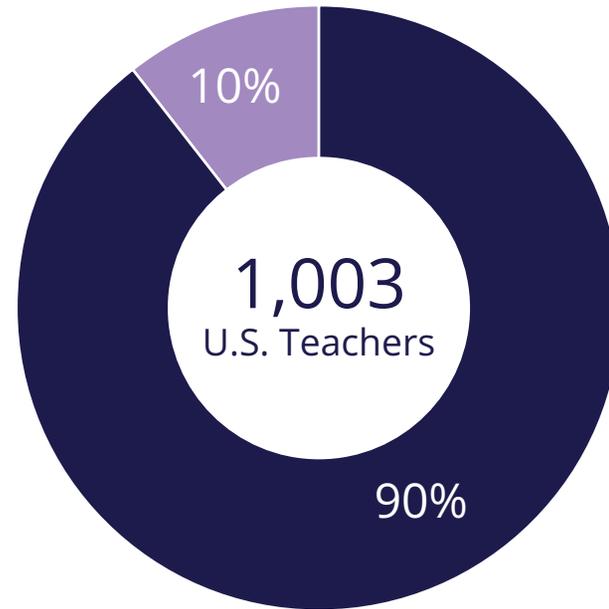


DEMOGRAPHICS

Public versus Private School

What type of school do you work for?

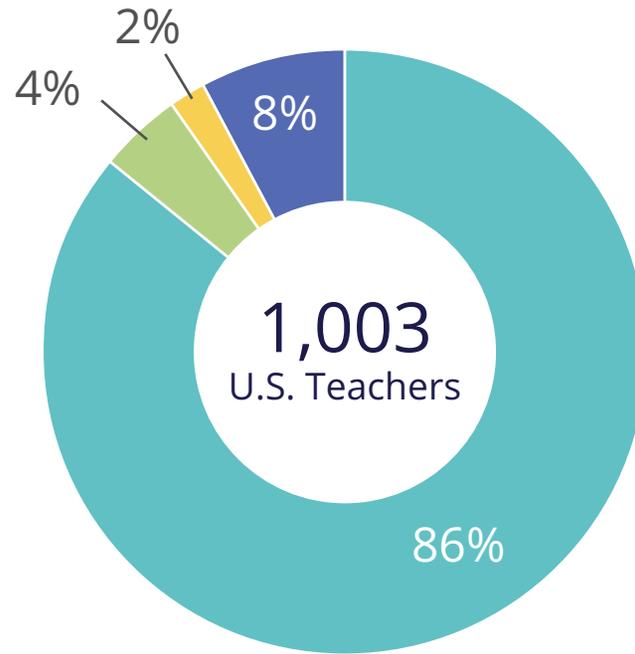
- Public school 899
- Private School 104



Type of School

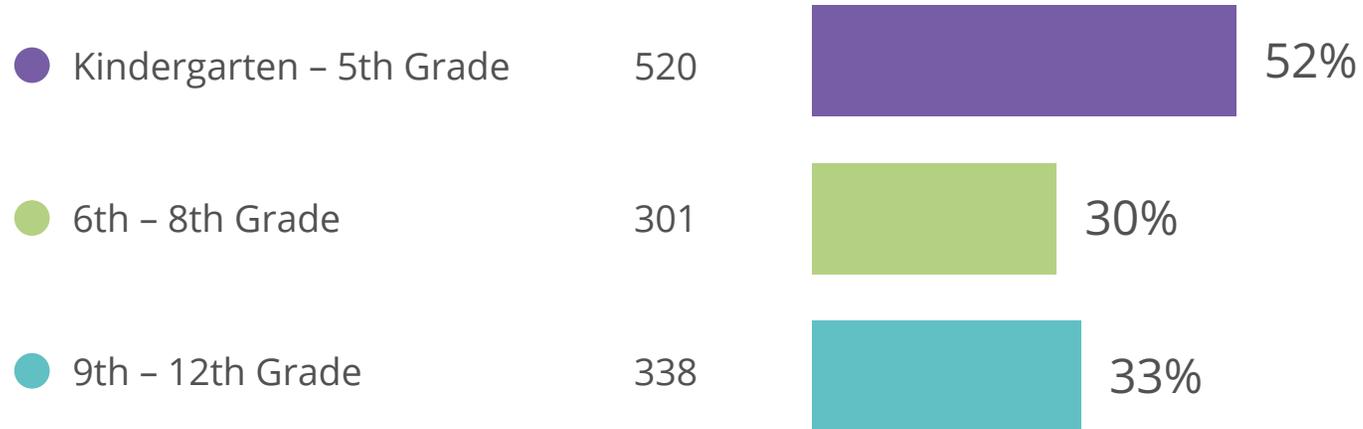
Which of the following best describes the school you teach at?

● District public school	864
● Charter	42
● Magnet	20
● Other	77



Grades Taught

Which grade levels are you teaching or are responsible for this school year? Please select all that apply.

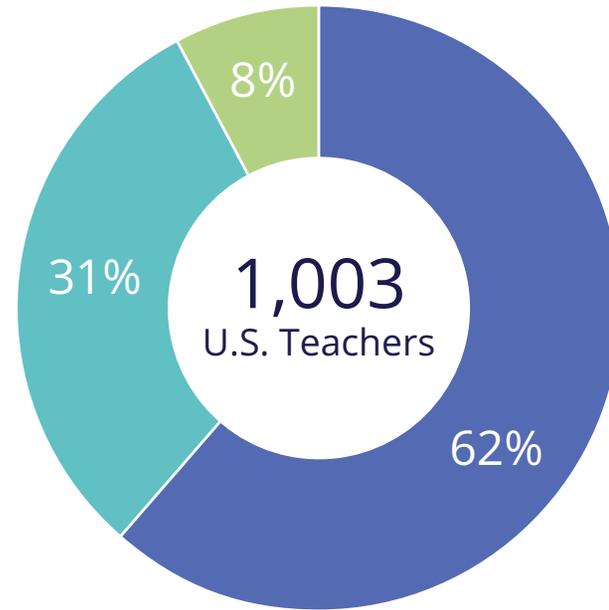


* Teachers selected "all that apply" so the total numbers are greater than 1,003.

Unionized Workplaces

Is your workplace currently unionized?

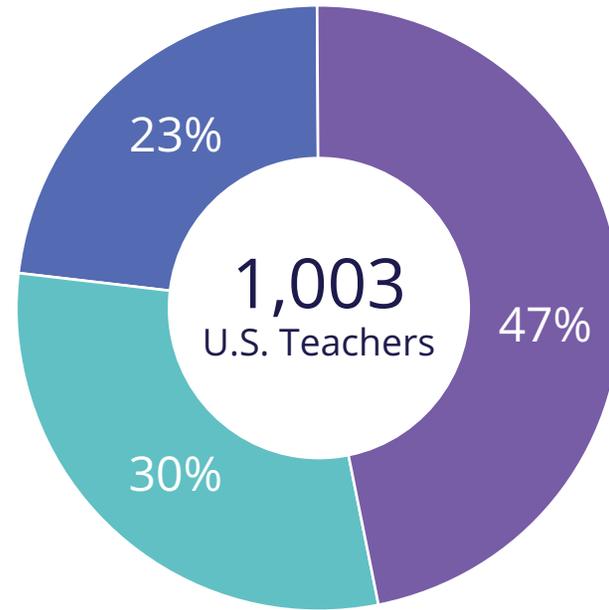
- Yes, it is. 622
- No, it is not. 308
- Don't know / not sure 73



Age

What is your age?

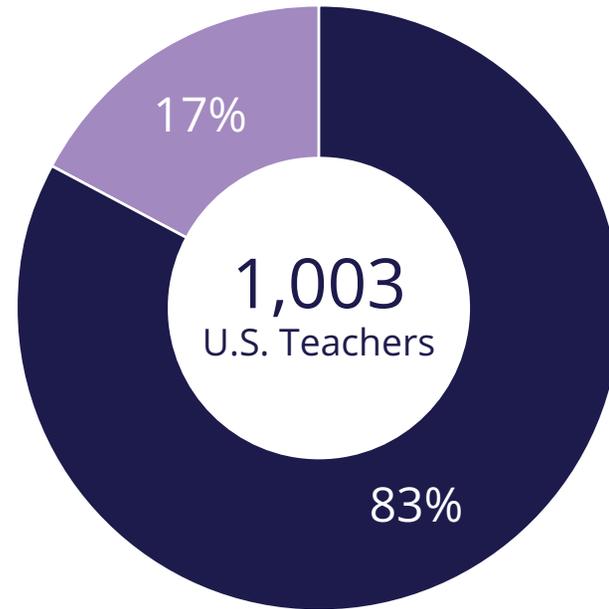
● 18-34	221
● 35-54	479
● 55+	303



Gender

What is your gender?

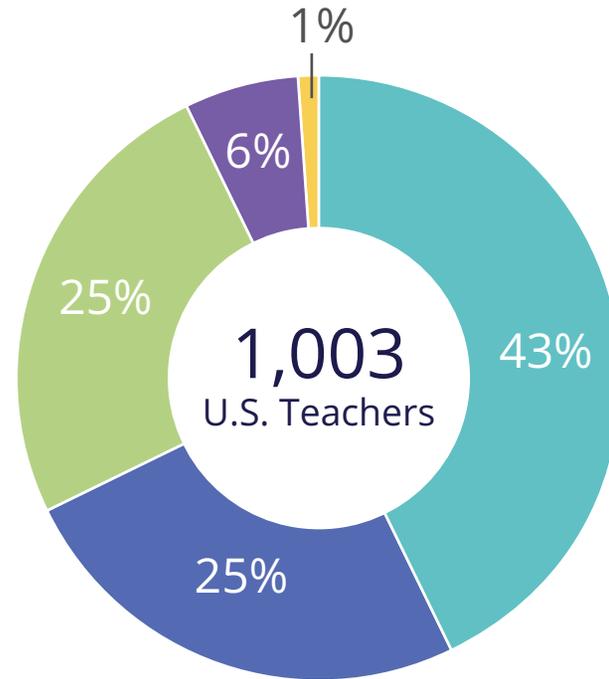
- Male 175
- Female 828



Political Party

Generally speaking, do you think of yourself as a ... ?

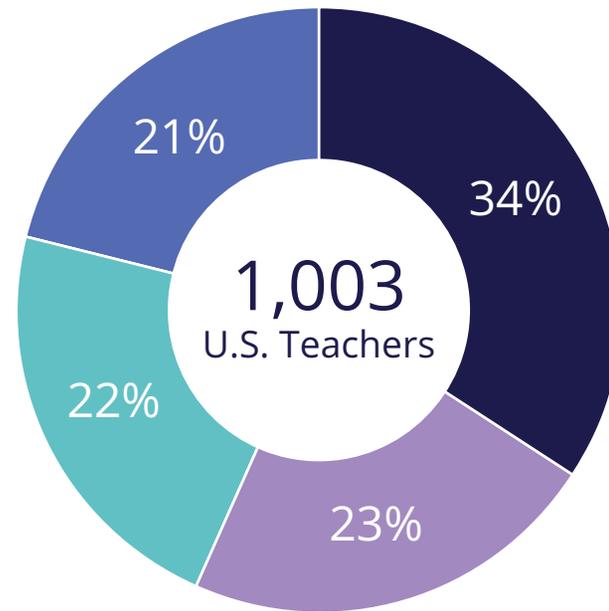
● Democrat	435
● Republican	256
● Independent	259
● Other	10
● Not sure	43



Region

In what region of the United States do you reside?

● Northeast	224
● Midwest	226
● South	343
● West	210



All figures, unless otherwise stated, are from YouGov Plc. Total sample size was 1,003 US teachers. Fieldwork was undertaken between May 29 – June 9, 2019. The poll was carried out online. The figures have been weighted and are representative of all US teachers (aged 18+).

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