



Teacher Opinions on Unions:

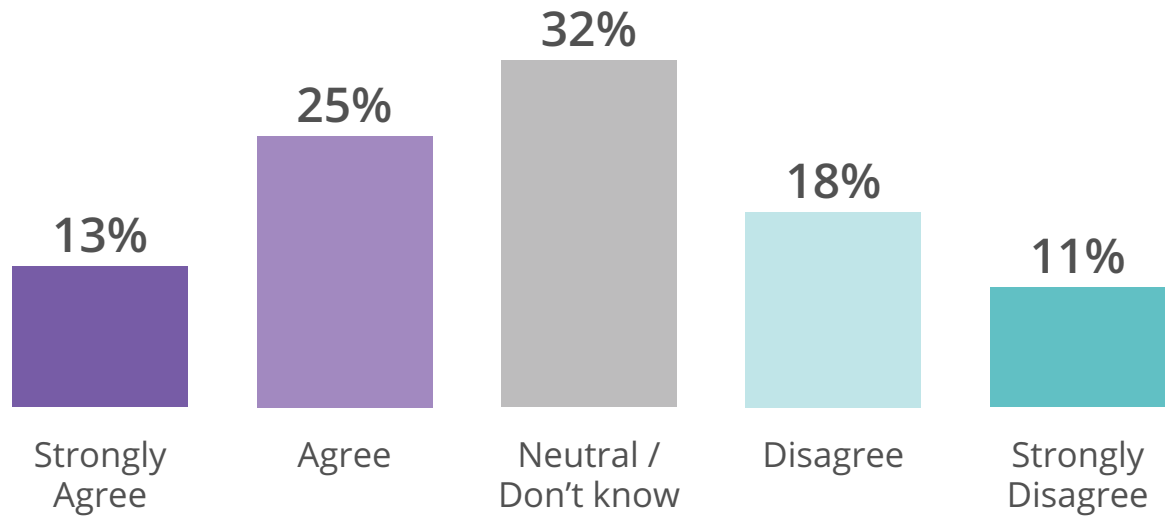
A NATIONAL SURVEY



I agree with the way the union spends my money.



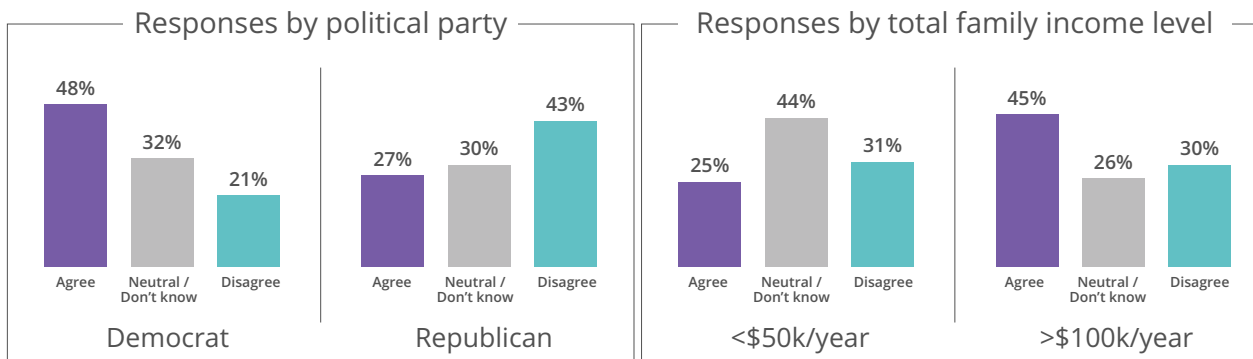
Do you agree or disagree with this statement?



Only **39%** of teachers agree with the way the union spends their money.

Democrats and teachers with higher family incomes are **MORE** likely to be satisfied with the way the union spends their money.

Republicans and teachers with lower family incomes are **LESS** likely to be satisfied with the way the union spends their money.



Totals may not add up to 100% due to rounding.



I agree that a teacher should be required to pay union fees as a condition of employment even if they don't want to be a member.

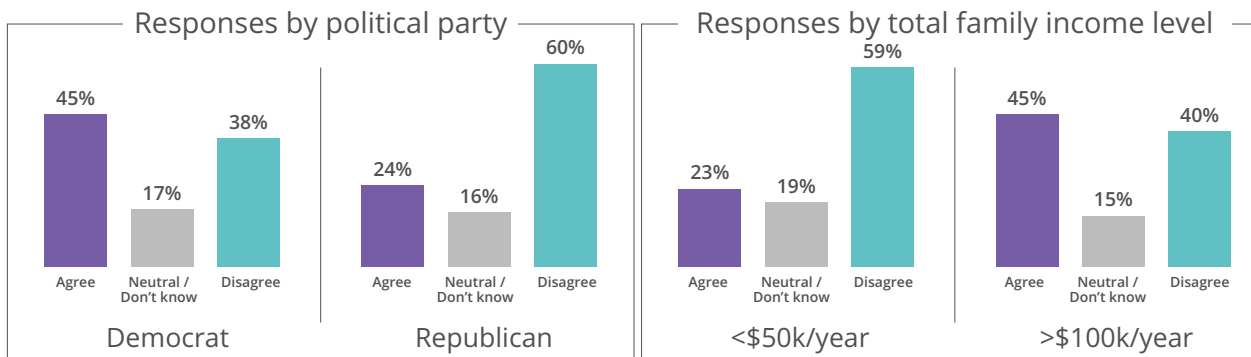
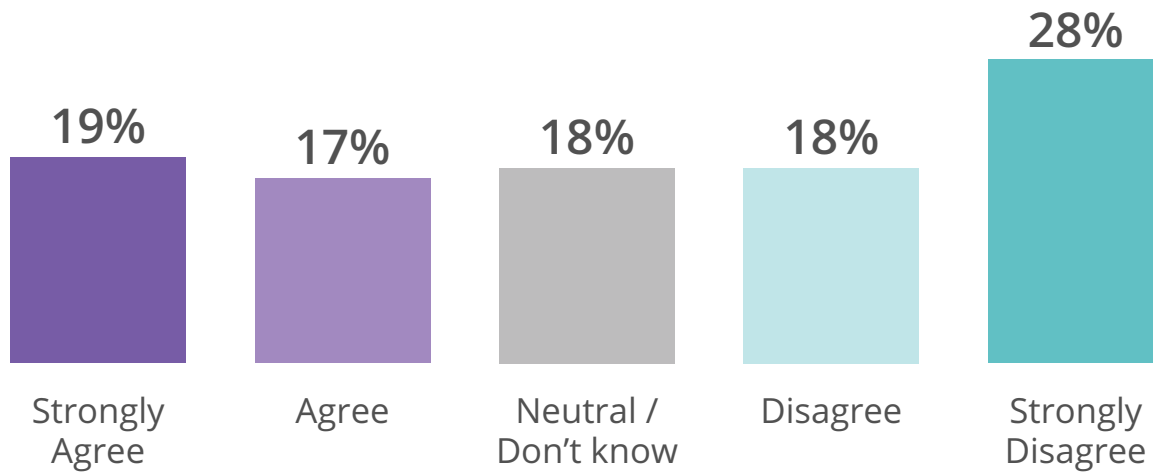


Do you agree or disagree with this statement?

*Question asked prior to *Janus v. AFSCME* Supreme Court decision.

Nearly **half** of all teachers disagree with forced union fees. Only **36%** agree.

Republicans and teachers with family income below \$50,000 per year are **MORE** likely to disagree with forced union dues.



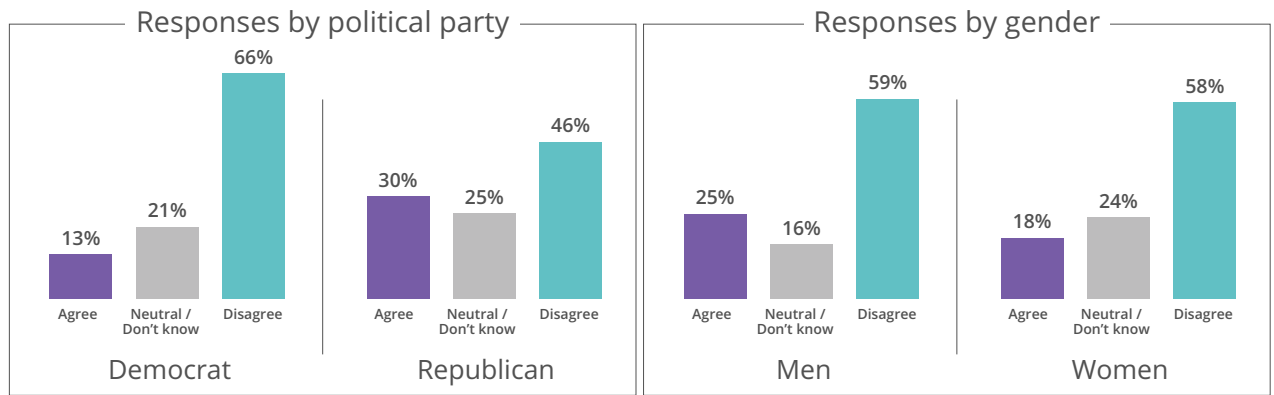
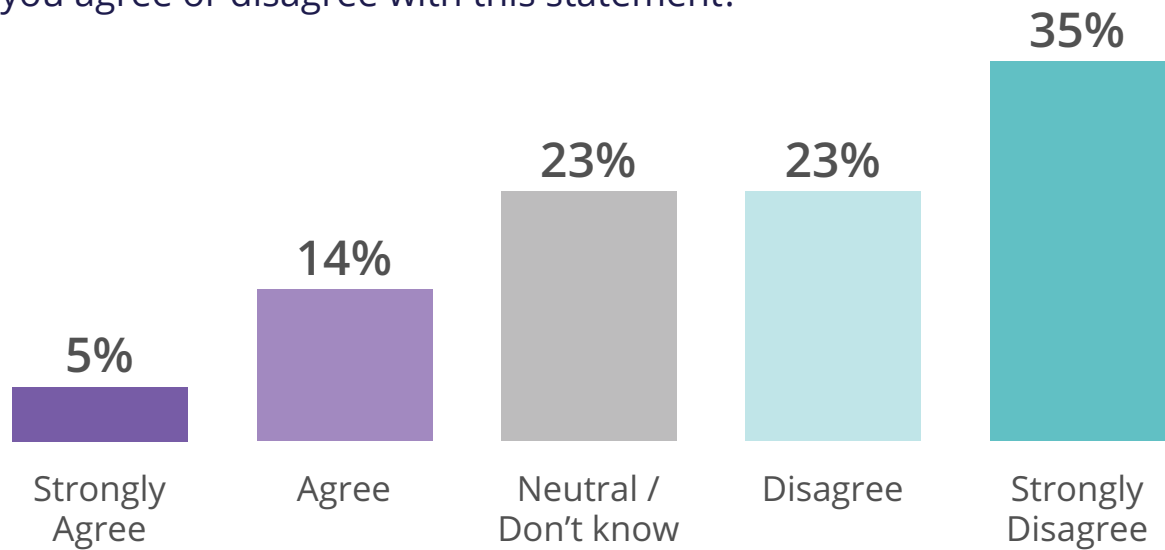
Totals may not add up to 100% due to rounding.



I disagree with many of the union’s policies, but I don’t want to offend my colleagues who support the union by speaking out.



Do you agree or disagree with this statement?



Totals may not add up to 100% due to rounding.

Nearly **1 in 5** teachers disagree with many union policies but don't speak out to avoid offending their colleagues.

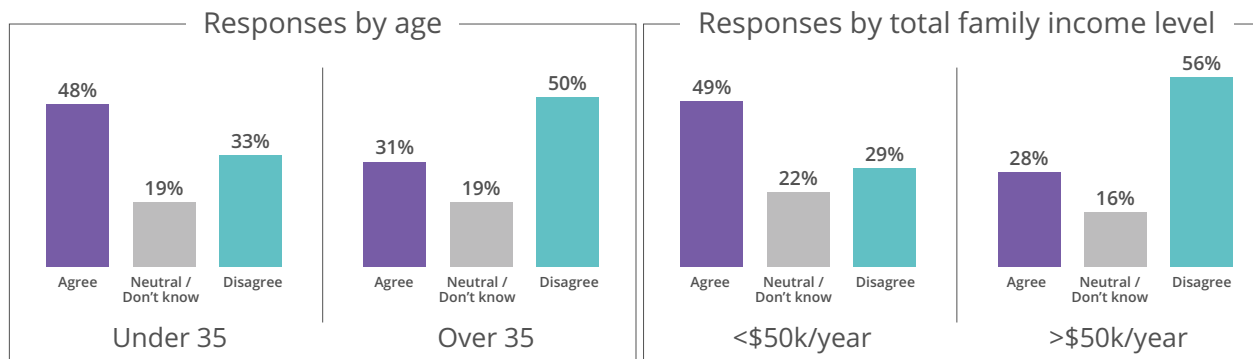
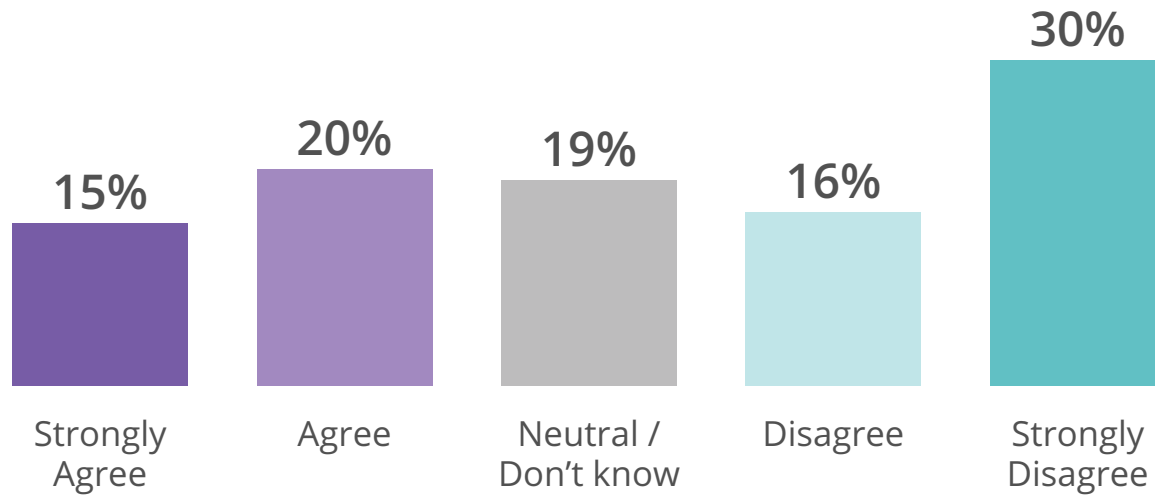
Male teachers and Republicans are **MORE** likely to disagree with many union policies but don't speak out to avoid offending their colleagues.



As a teacher, I would appreciate the opportunity to negotiate salary and benefits for myself.



Do you agree or disagree with this statement?



35% of teachers would prefer to negotiate salary and benefits for themselves.

50% of younger and less wealthy teachers would like to negotiate their salary and benefits for themselves.

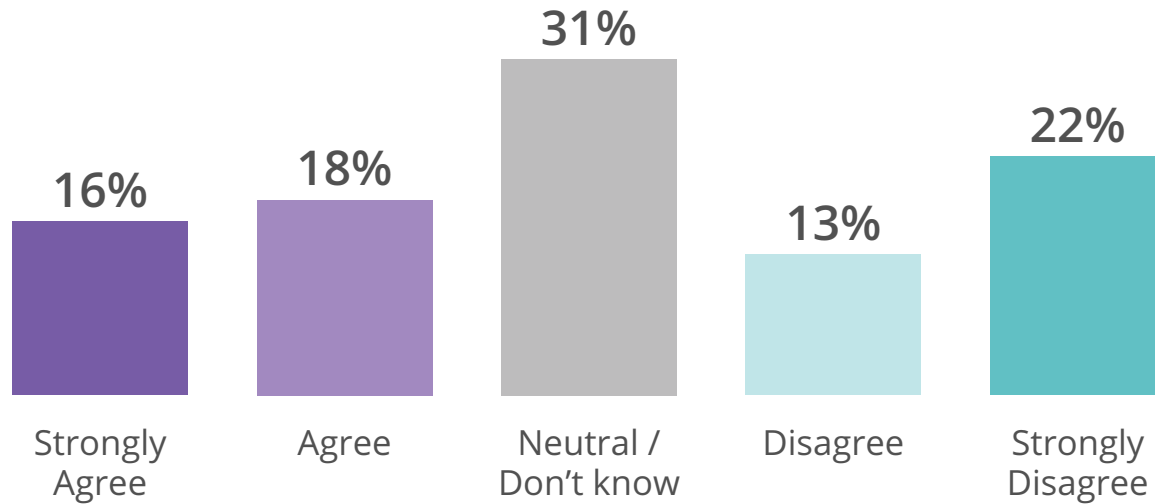
Teachers who are over 35, identify as Democrat, and with a total family income above \$100k are the **LEAST** likely to want to negotiate their own contract.



As a teacher, I would like the option of a 401(k) retirement plan instead of a pension.

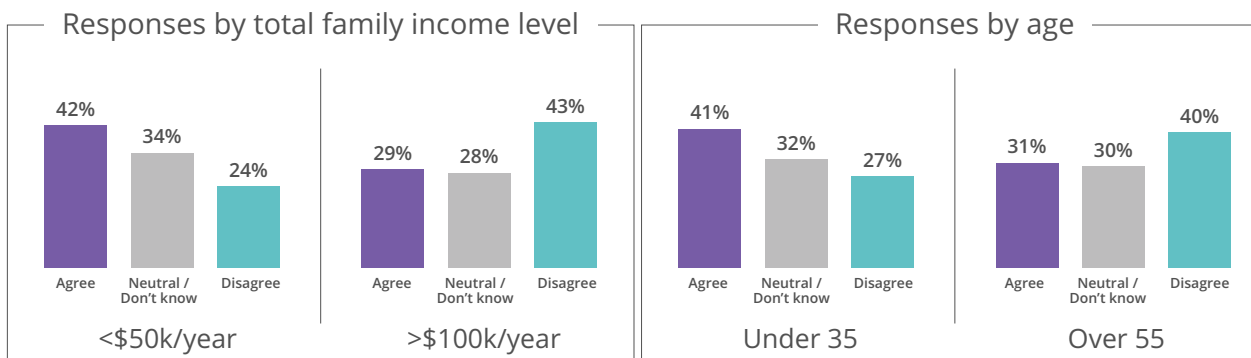


Do you agree or disagree with this statement?



35% of teachers would like the option of a 401(k) retirement plan instead of a pension. **35%** would not.

Younger teachers, Republican teachers, and teachers with incomes less than \$50,000 are MORE likely to want the option of a 401(k) retirement plan.



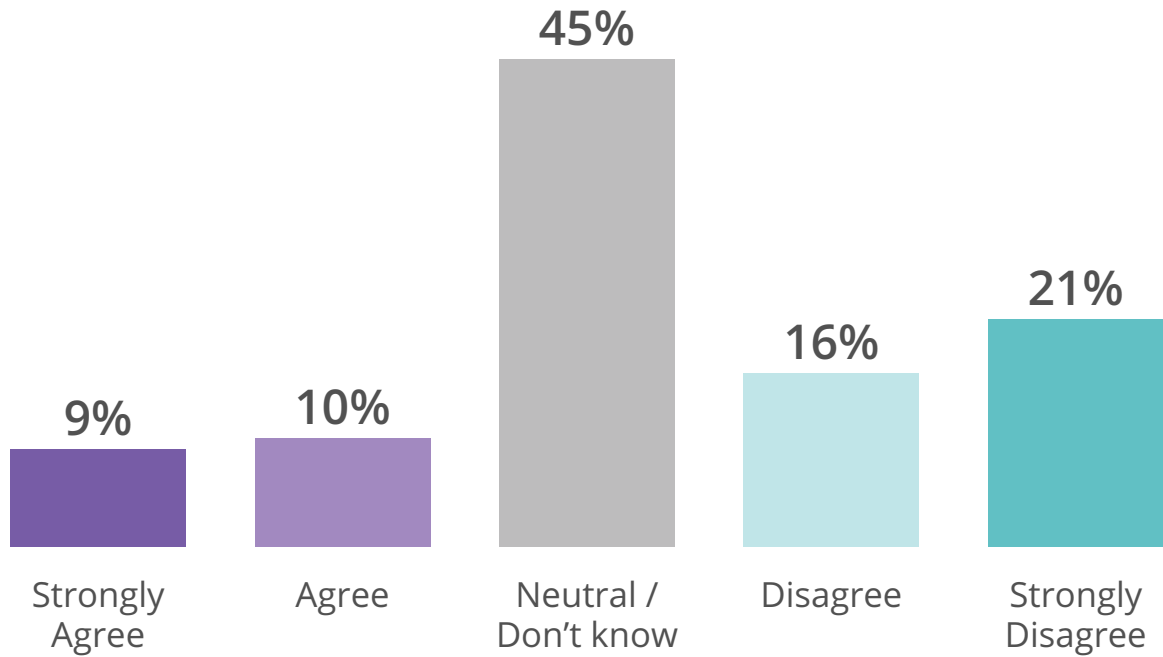
Totals may not add up to 100% due to rounding.



It's easy to resign union membership.*

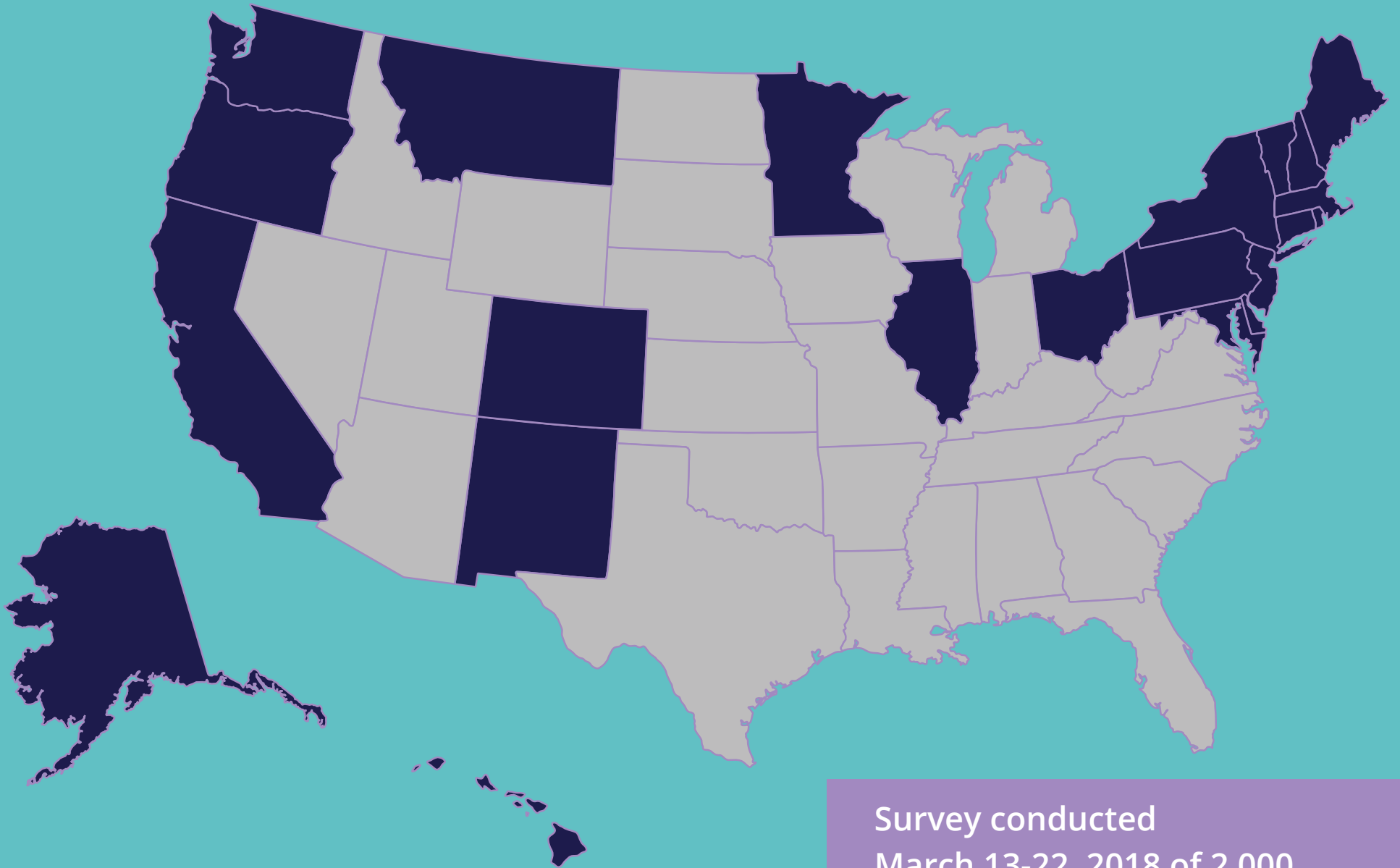


Do you agree or disagree with this statement?



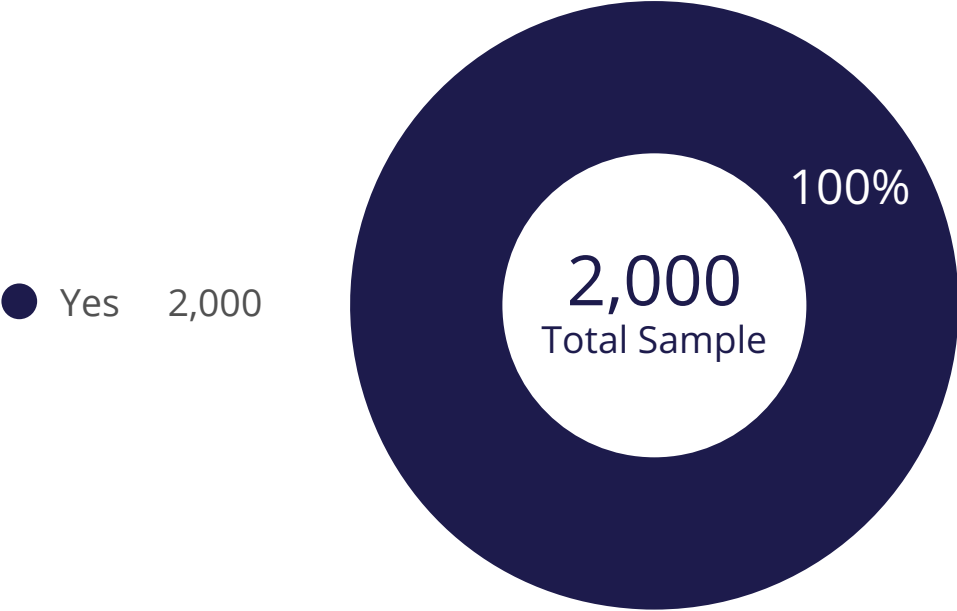
Only **1 in 5** teachers believe it is easy to resign from the union.

*Question asked prior to *Janus v. AFSCME* Supreme Court decision.



Survey conducted
March 13-22, 2018 of 2,000
educators in 22 states most
impacted by *Janus v. AFSCME*

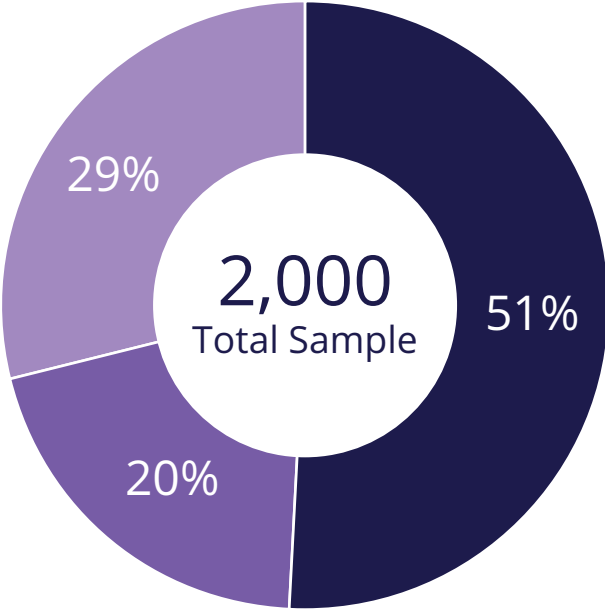
Are you an educator?



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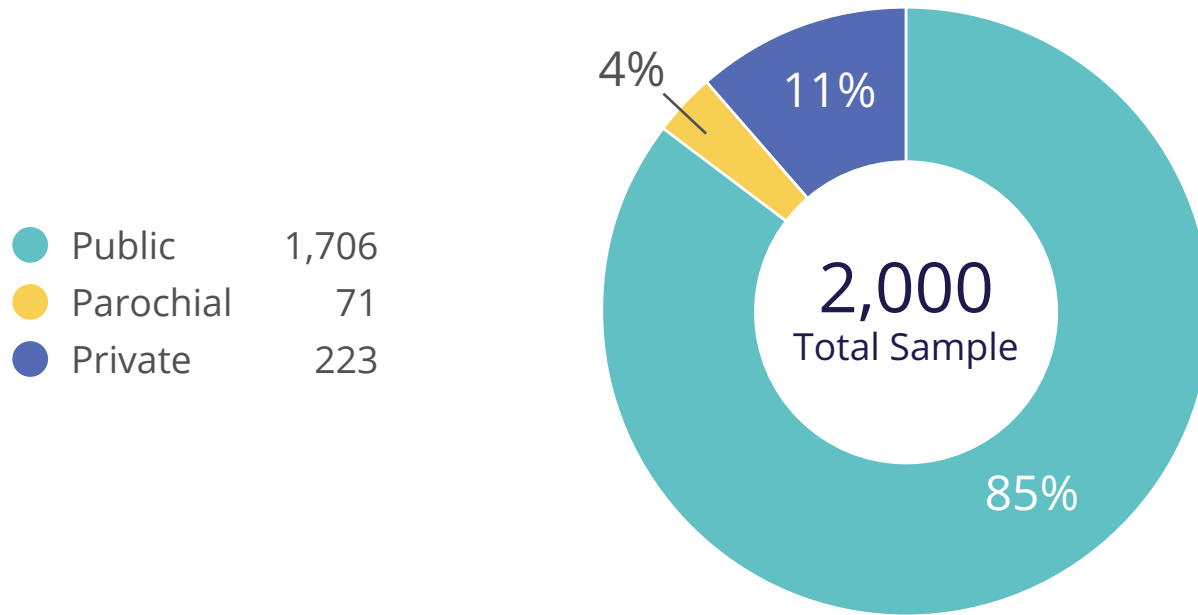
At what level or grade do you teach?

●	Grades K-5	1,018
●	Grades 6-8	406
●	Grades 9-12	576



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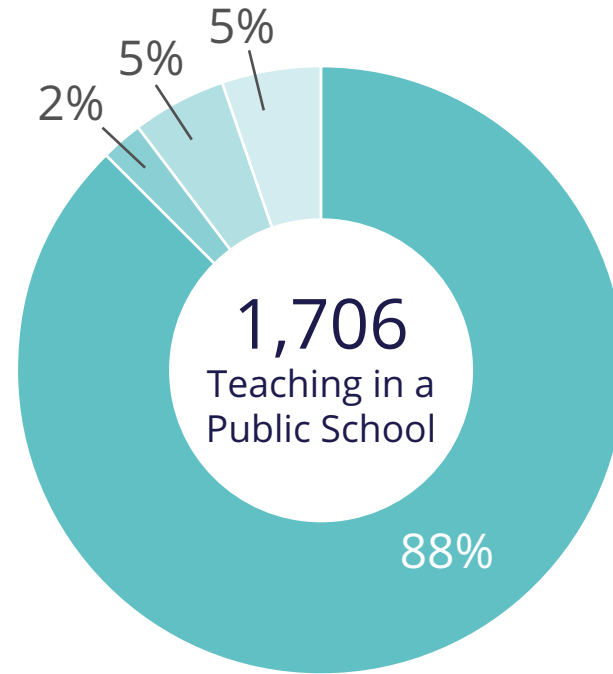
Do you teach in a public, parochial or private school setting?



Totals may not add up to 100% due to rounding.

Is that a traditional public school or is your school considered a magnet school for a specific focus or style of teaching, a special education school or a public charter school?

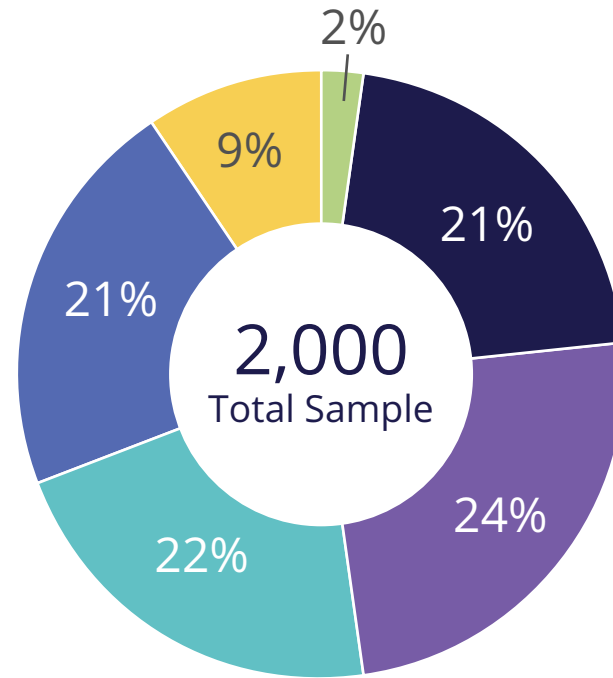
● Traditional Public School	1,496
● Magnet School	38
● Public Charter	86
● Special Education	86



Totals may not add up to 100% due to rounding.

In what year were you born?

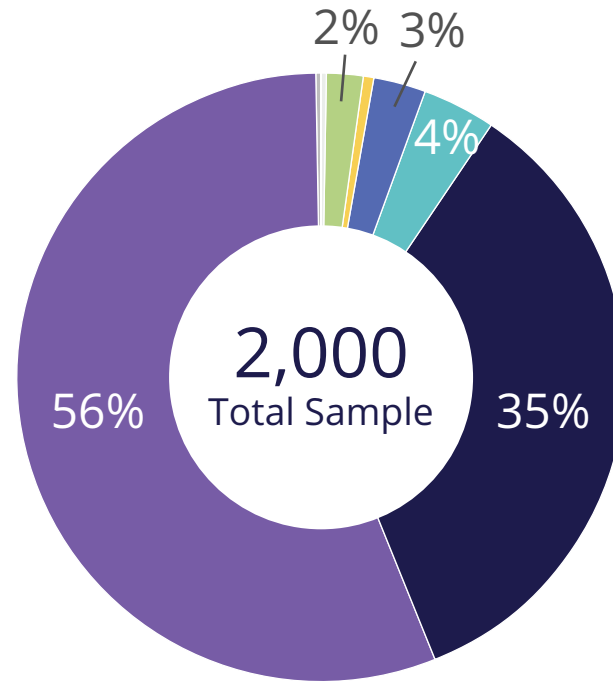
● 18-24	47
● 25-34	423
● 35-44	486
● 45-54	432
● 55-64	426
● 65+	186



Totals may not add up to 100% due to rounding.

What is the last grade of school you completed?

Grade school or less (grade 1–8)	3
Some high school (grade 9–11)	4
Graduated high school (grade 12)	40
Vocational school / technical school	10
Some college—two years or less	58
Some college—more than two years	74
Graduated college	691
Post-graduate	1,119
Prefer not to answer	1

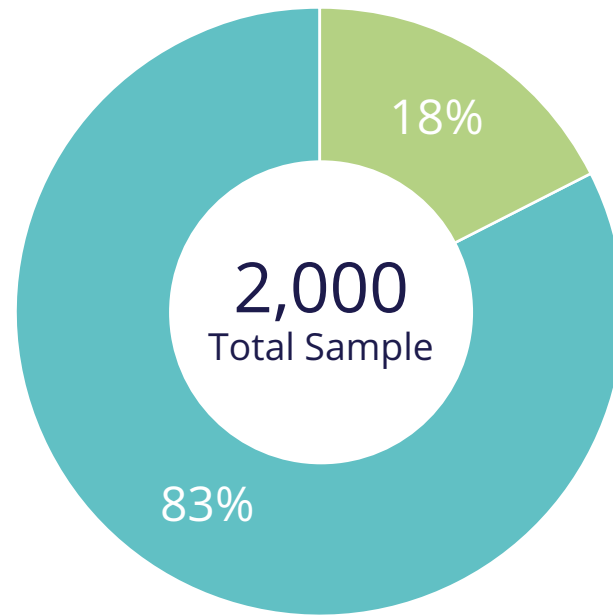


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Gender: Are you ...

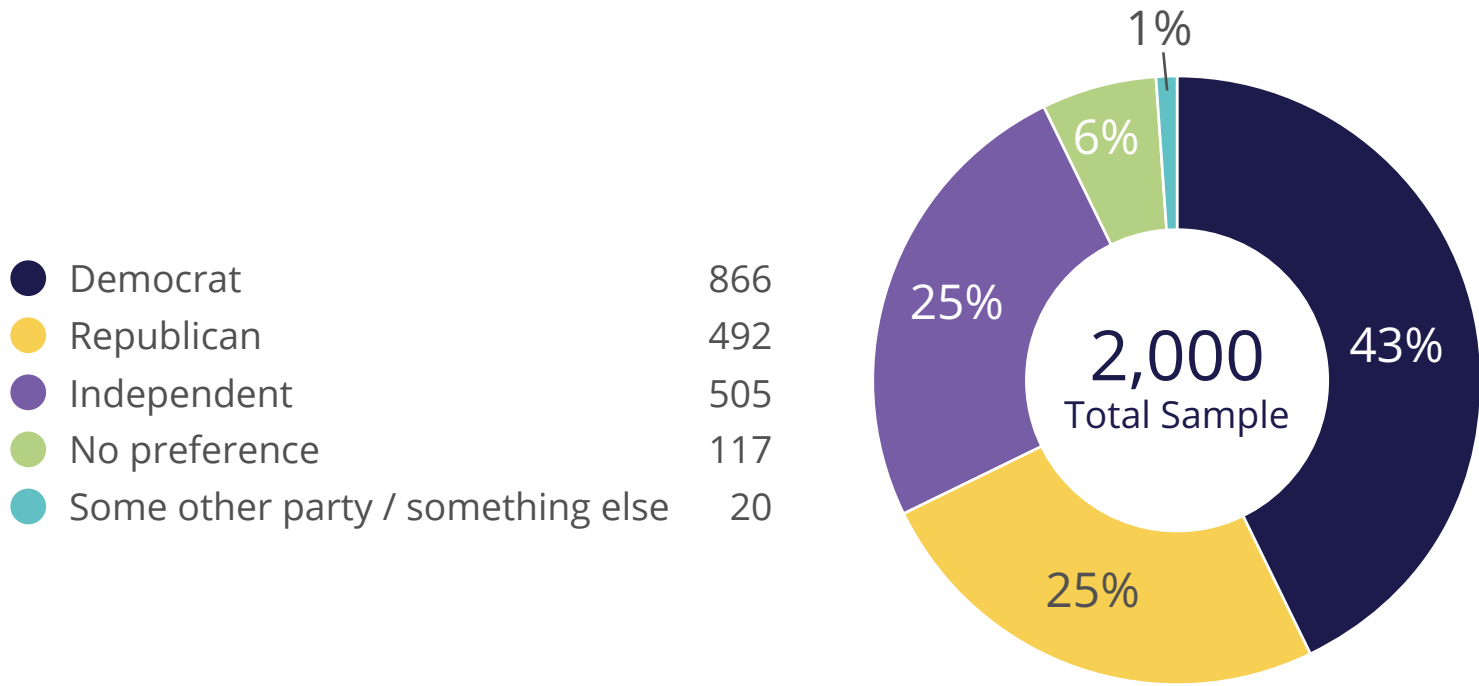
● Female	1,650
● Male	350

This female-to-male ratio of survey participants largely reflects that of the teaching profession.



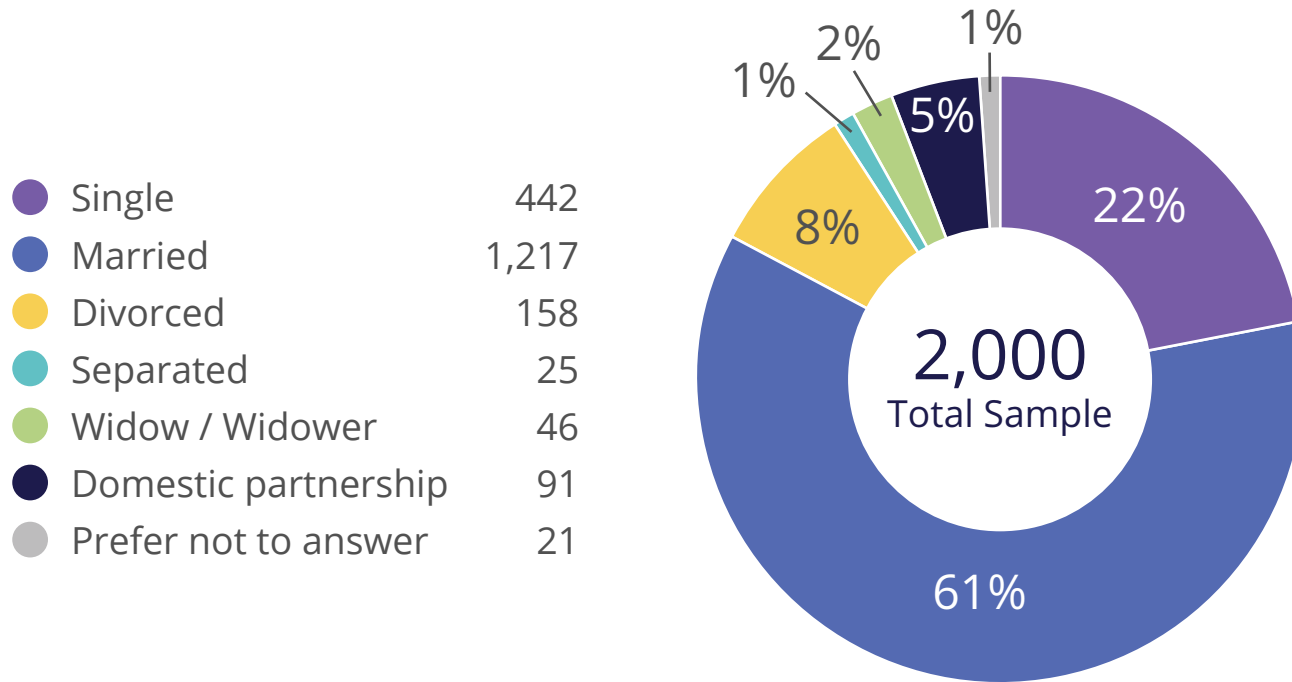
Totals may not add up to 100% due to rounding.

Generally speaking, do you think of yourself as a Republican, a Democrat, an independent or something else?



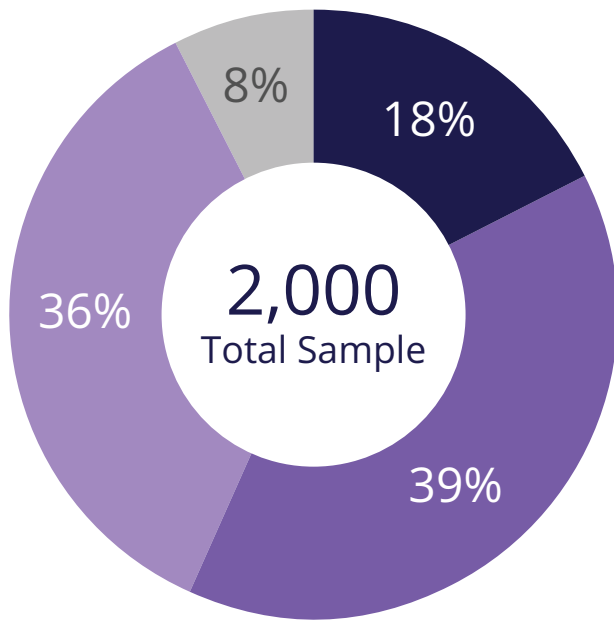
Totals may not add up to 100% due to rounding.

What is your present marital status?

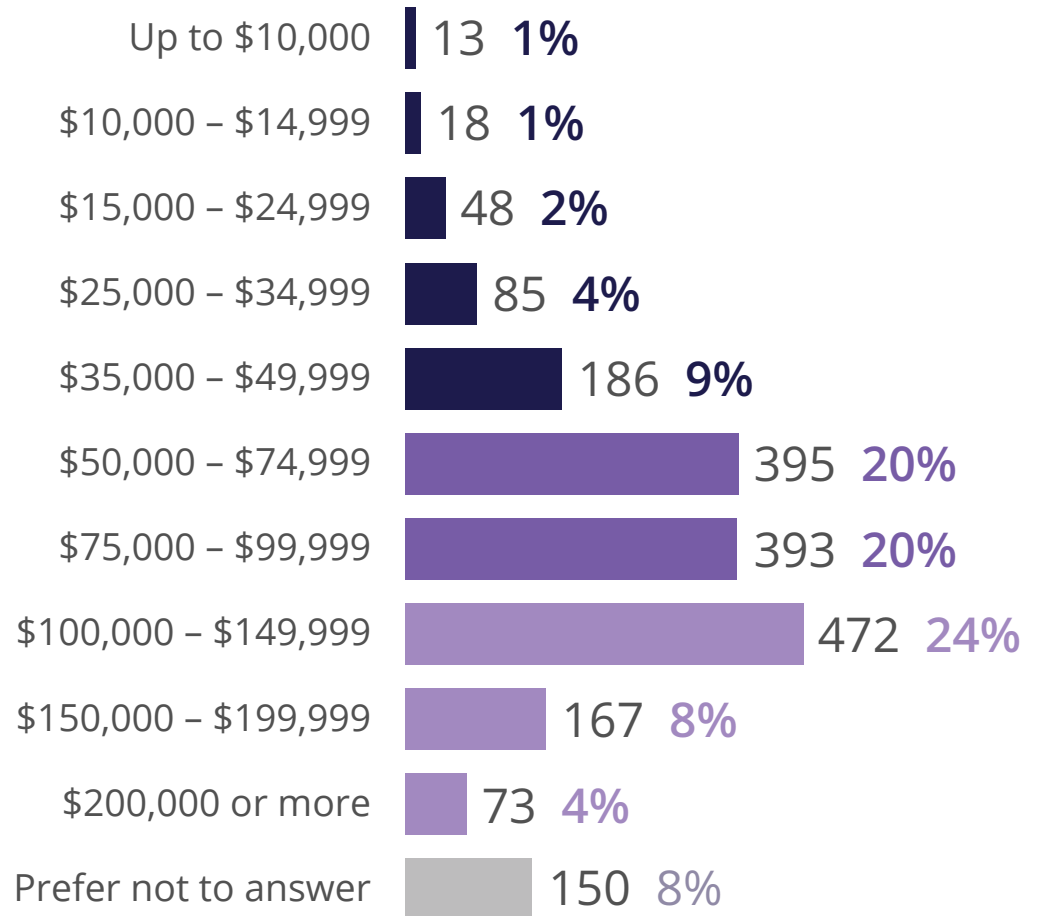


Totals may not add up to 100% due to rounding.

Which of the following income groups includes your TOTAL FAMILY INCOME last year before taxes?



● <\$50K	350
● \$50K - \$100K	788
● \$100K +	712
● Prefer not to answer	150



Totals may not add up to 100% due to rounding.

The survey was sponsored by Teacher Freedom and conducted by Dynata (formerly Survey Sampling International). A sample of 2000 teachers in 22 states were identified and interviewed from March 13 to March 22, 2018. The margin of sampling error for the aggregate results is 2.2%, but is higher for certain subgroups. The survey was conducted in states that permitted agency fees arrangements prior to the *Janus v. AFSCME* decision.

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The logo for Teacher Freedom, featuring a stylized purple bracket or arch shape positioned below the text.