

COMMON  
**MISCONCEPTIONS**  
about **OPTING OUT** of  
**TEACHERS UNIONS**

**MYTH**

**FACT**

Only the union provides **liability insurance!**



Numerous non-partisan options are available; often less costly, too.

Only the union protects my job!



Rights are protected by contract and law, and support is available from union alternatives.

I'm selfish if I exercise my rights!



Many educators have exercised their rights in order to advocate for their profession, their colleagues, and their students.

If I leave the union, I'll lose...

... my health insurance!



No, you won't.

... my seniority!



No, you won't.

... tenure!



No, you won't.

... the contract!



No, you won't.

Union membership has absolutely **no impact** on your **health insurance, seniority, tenure,** or other **compensation** or **contract terms.**